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3M Canada Company
2 CRAIG ST
PERTH,ON,K7H3E2

Home Address:429 Porter Road
Smiths Falls,ON,CA

Name:	Lee,Brady
Personnel No:	01465545
Global Person ID:	01832887
Position:	Operator Production
Cost Center:	PERTH TAPE COATER

Tax Data	Federal	ON
Net Claim Amt:	16129.00	12747.00
Spcl Letters:	0.00	0.00
Addl. Amt:	0.00	

Pay Period Begin Date: 20-Oct-25

Pay Period End Date: 2-Nov-25

Pay Date: 7-Nov-25

CURRENT GROSS AMOUNT +	RETRO AMOUNT --	PRE TAX DEDUCTIONS --	TAXES --	POST TAX DEDUCTIONS =	NET PAY
3.066,59		-217,01	498,01	-176,39	2.175,18

EARNINGS	Retro Hours/Units	Retro Amount	Rate	Hours/Units	Current Amount	YTD Amount
Flexible Benefit Credit					98,27	2.003,22
Reg Hrs Worked			34,47	84,00	2.895,60	53.138,38
Base Pay Adjustment			34,47	-4,00	-137,89	806,29
0.5 Lieu OT Sal			17,24	1,50	25,85	393,77
Shft Prm06.7%			34,47	80,00	184,76	3.832,25
Reg Hrs Stat Holiday						2.157,25
1.5 OT Sal						6.398,72
2.0 OT Sal						10.363,33
1.0 OT Prm Pd Lieu SAL						811,15
1.0 Lieu OT Sal						411,57
Sick Day						2.026,35
Vac Pay Sal						3.998,67
EX VAC PAY - Salary						946,62
Everyday Wins 50%						72,50
TOTAL EARNINGS					3.066,59	87.360,07

TAXABLE EVENTS	Retro Hours/Units	Retro Amount	Rate	Hours/Units	Current Amount	YTD Amount
PST Basic EE Life					0,49	10,13
Basic Employee Life					6,16	126,94
Basic EE Critical Illness					3,47	71,77
PST Basic EE Critical Ill					0,28	5,78
Everyday Wins-TB						145,00
Stock Options TB						840,24
TOTAL TAXABLE EVENTS					10,40	1.199,86

PRE-TAX DEDUCTIONS	Retro Hours/Units	Retro Amount	Rate	Hours/Units	Current Amount	YTD Amount
EE Medical Services					-1,88	-37,38
EE Dental					-29,58	-608,68
EE Prescription Drugs					-18,33	-374,53
EE Paramedical & Vision					-15,83	-323,08
EE Health Spending Acct					-13,46	-251,41
EE Wellness Dollars					-19,19	-402,99
EE Wellness Dollars Bonus					-1,04	-21,84
EE 2012 Regular Pension P					-117,70	-2.670,85
EE 2012 Reg Pen NPeriodic						-37,86
TOTAL PRE-TAX DED					-217,01	-4.728,62

TAXES	Retro Amount	Current Taxable Base	Current Taxes	YTD Taxable Base	YTD Taxes
Income tax/regular		3.076,99	498,01	87.502,19	16.599,76
Income tax/non-per.				1.057,74	366,86
CPP Second Contrib. EE					396,00
CPP Employee Contribution				86.341,31	4.034,10
EI Employee Premiums				85.340,16	1.077,48
TOTAL TAXES			498,01		22.474,20



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POST TAX PAYMENTS AND DEDUCTIONS	Retro Hours/Units	Retro Amount	Rate	Hours/Units	Current Amount	YTD Amount
GESPP(Gen Ee Stck Pur Pl)				0,03	-89,05	-4.277,33
EE Long Term Disability					-78,09	-1.606,68
PST Long Term Disability					-6,25	-128,59
3M Club PT					-3,00	-30,00
TOTAL POST-TAX DED					-176,39	-6.042,60

Leave Balances (Hours)			
Category	YTD Starting Balance (hrs)	Less Hours Used	Remaining Balance
Vacation (Sal)	120	116	4
Banked OT-LieuTime(Sal)	17	0	17

Direct Deposit			
Payment Type	Bank Account(Last 4 Digits)	Currency	Deposit Amount
	4628	CAD	2,175.18

Message: